



## **NASPO HEA Reauthorization Recommendations: Mentoring Programs**

Pupil/related services personnel should be utilized in mentoring programs for teachers and administrators that are aimed at increasing retention rates of school staff.

Pupil/related services personnel support effective teaching and improve student learning by working collaboratively with teachers, administrators, school staff, families and communities to:

- Develop a positive school climate.
- Improve classroom management skills.
- Provide behavioral interventions to reduce discipline infractions.
- Improve school safety.
- Remove barriers to learning.

Therefore, as a critical part of the school team, pupil/related services personnel should be included as mentors in Part B of S. 1793, the “College Quality, Affordability and Diversity Improvement Act of 2003.”

In the pending reauthorization of the Higher Education Act, we hope you will recognize the valuable role pupil/related services personnel play in increasing teacher retention, decreasing teacher turnover, and increasing student achievement.